

Special Council Meeting
AGENDA

Tuesday, November 22, 2016, 6:00 pm
Tecumseh Town Hall
www.tecumseh.ca

Pages

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **DISCLOSURE OF PECUNIARY INTEREST**
4. **INTRODUCTION AND PURPOSE OF MEETING**
The purpose of the meeting is to consider Award Nominations and applications for Committee and Board Vacancy Appointments.
5. **DELEGATIONS**
6. **COMMUNICATIONS**
 - a. Director Corporate Services & Clerk, Report No 53/16, November 4, 2016 2
Re: Award Nominations
 - b. Director Corporate Services & Clerk, Report No 54/16, November 4, 2016 7
Re: 2017 Committee and Board Vacancy Appointments
7. **ADJOURNMENT**



**THE CORPORATION OF THE
TOWN OF TECUMSEH**

Corporate Services/Clerk
Report No. 53/16

TO: Mayor and Members of Council
FROM: Laura Moy, Director Corporate Services & Clerk
DATE: November 4, 2016
DATE TO COUNCIL: November 22, 2016
SUBJECT: Award Nominations

RECOMMENDATIONS

It is recommended that:

1. The nominations for the 2016 Donald “Donny” Massender Memorial Volunteer Award (Donny Massender Award) be considered; and
2. The nomination of the Tecumseh Goodfellows Team #35 for the 2016 Dr. Henri Breault Community Excellence Award be accepted; and that
3. The nomination of Kenneth Coulson for the 2017 Senior of the Year Award be accepted; and further that
4. Following the November 22, 2016, Special Meeting of Council, the nominators and selected recipients of each of the Awards, be invited to attend the Volunteer Appreciation Night, to be held on Friday, January 27, 2017.

BACKGROUND

The Awards Policy No. 2 (Policy) was first approved in February 22, 2011. The Policy establishes processes and timelines for submitting nominations and selecting recipients each year for the Donny Massender Award, Dr. Henri Breault Community Excellence Award and the Senior of the Year Award (collectively herein after referred to as Awards).

The Policy includes a provision for the recipient of the annual Donny Massender Award to be nominated for the Provincial June Callwood Outstanding Achievement Award for Volunteerism in Ontario and the Ontario Medal for Good Citizenship. Additionally, the annual recipient of the Senior of the Year Award is nominated for the Ontario Senior of the Year Award and the Senior Achievement Award (Canada).

Oversight of the Policy and the calling of nominations is the responsibility of the Corporate Services & Clerk Department.

Traditionally, a Volunteer Appreciation Night is held each year to acknowledge the dedication and commitment of the Town’s committee and board members. It also serves as a venue to present these annual Awards. The 2016 Volunteer Appreciation Night has been scheduled for Friday, January 27, 2017, at the Beach Grove Golf & Country Club, commencing at 6:00 pm.

COMMENTS

In accordance with the Policy, a Notice of Call for Nominations for each of the Awards was placed in the Essex Free Press [September 14] and Shoreline Week [September 15] in addition to being posted on the Town's website, social media [Facebook and Twitter] and Tecumseh Town App. Additionally, the Notice was mailed directly to local charitable and non-profit organizations on September 14, 2016. Committee members were also notified of the call for Award Nominations.

The Policy establishes a deadline for submitting Nominations to the Clerk as October 31st annually.

Donald "Donny" Massender Memorial Volunteer Award

The Town of Tecumseh established the Donny Massender Award in 2010 to annually recognize a person who has made exceptional contributions to the citizens of the Town, or the public at large and is well-known for his/her work as an outstanding fundraiser, advocate and supporter of charitable organization(s).

Donny was an employee of the Town's Environmental Services Area for 28 years and a 33 year member of the Tecumseh Fire & Rescue Services Department. He was also a diligent volunteer, having been a past president with the Tecumseh Goodfellows and a member of the Fr. Nicholas Point Council 4375 Tecumseh Knights of Columbus.

Recipients of the Donny Massender Award are recognized for the highest level of volunteerism and public service and who have demonstrated an unselfish desire to help others and have a compassion to assist those in need.

The following Table provides a list of past recipients of the Donny Massender Award, along with the nominations received for 2016. The Table also includes the 2015 nomination for Christine and Germain Gaudet. Council at their Special Meeting held on November 24, 2015, selected Joe Chauvin as the 2015 Donny Massender Award recipient and directed that the Gaudet's nomination be referred for consideration in 2016.

Donald 'Donny' Massender Memorial Volunteer Award

Past Recipients	2016 Nominations
2010 Natalie Lapointe	Christine and Germain Gaudet [2015] Anthony Corona and David Lozinsky Rose Rennie [aka Rosie the Clown]
2011 Ricardo Tonial	
2012 Kate Shaw	
Andre Le Tarte	
2013 Jan Wright	
2014 John Poole and Robert Labute	
2015 Joe Chauvin	

It is recommended that the nominations for the 2016 Donny Massender Award be considered.

Dr. Henri Breault Community Excellence Award

The Town established the Dr. Henri Breault Community Excellence Award in 2000 to annually recognize a person who has displayed continued dedication and perseverance to a cause or causes that have ultimately benefited the citizens of the Town and the general population at large.

Recipients of the Dr. Henri Breault Community Excellence Award are recognized for the highest level of excellence and achievement in any field and are the best of Tecumseh's caring and diverse community who stand as a shining example for everyone.

The recipient is not limited to an individual and may include a family, group, or company

The following Table provides a list of past recipients of the Dr. Henri Breault Community Excellence Award, along with the nomination received for 2016. There were no nominations received in 2015.

<i>Dr. Henri Breault Community Excellence Award</i>		
Past Recipients		2016 Nominations
1998	John Staley	Tecumseh Goodfellows Team #35
2000	Don Lappan	
	John Poole	
	George Rocheleau	
2004	William Onslow	
	Anne Rigo	
	Michael & Kathleen Rocheleau	
2005	Anthony P. Toldo	
2006	Tony J. Azar	
2007	Dr. Albert Schumacher	
2008	Michael G. Solcz	
2009	Louis Gouin	
2010	Robert Waronchak	
2012	Bernarda Camello-Doctor	
2013	John McGivney	
2014	Brian Sherwell	

It is recommended that the 2016 Dr. Henri Breault Community Excellence Award be given to the Tecumseh Goodfellows Team #35.

Senior of the Year Award

Recipients of the Senior of the Year Award are recognized for having enriched the social, cultural or civic life of the community without thought of personal or financial gain.

Recipients of the Senior of the Year Award are nominated to the Ontario Senior of the Year Award which gives each municipality in Ontario the opportunity to honour one outstanding local Ontarian who after the age of 65 has enriched the social, cultural or civic life of his or her community. The selected recipient will be nominated for the Ministry’s Senior of the Year Award.

The recipient for the Senior of the Year Award will also be nominated for the Senior Achievement Award (Canada) which is awarded to recognize and celebrate outstanding seniors who, after age 65, have made significant contributions to their communities.

The recipient of the Senior of the Year Award has traditionally been recognized at the Annual Tecumseh Corn Festival. They are also recognized at the Volunteer Appreciation Night.

The following Table provides a list of past recipients of the Senior of the Year Award and the name of the current nominee.

Senior of the Year Award		
Past Recipients		2017 Nominations
2009	Madeline Bonham	Kenneth Coulson
2010	Louis Gouin	
2012	Richard Nosella	
2013	Andy Roy	
2014	Doreen Ouellette	
2015	Susie Korchank	
2016	Paul Morand	

It is recommended that the 2017 Senior of the Year Award be given to Kenneth Coulson.

In accordance with the Policy, it is recommended the Award recipients and their respective nominators be notified of Council's decision and invited to attend the Volunteer Appreciation Night, to be held on January 27, 2017.

CONSULTATIONS

Jackie Massender

FINANCIAL IMPLICATIONS

The cost of the Volunteer Appreciation Night is included in the 2017 Budget.

LINK TO STRATEGIC PRIORITIES

No.	2015-16 Strategic Priorities	Applicable
1.	Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.	✓
2.	Ensure that the Town of Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision-making.	
3.	Integrate the principles of health and wellness into all of the Town of Tecumseh's plans and priorities.	
4.	Steward the Town's "continuous improvement" approach to municipal service delivery to residents and businesses.	
5.	Demonstrate the Town's leadership role in the community by promoting good governance and community engagement, by bringing together organizations serving the Town and the region to pursue common goals.	✓

COMMUNICATIONS

Not applicable

Website Social Media News Release Local Newspaper Tecumseh App

This report has been reviewed by senior Administration as indicated below and recommended for submission by the CAO.

Prepared by:

Laura Moy, Dipl. M.M., CMM III HR Professional
Director Corporate Services & Clerk

Recommended by:

Tony Haddad, MSA, CMO, CPFA
Chief Administrative Officer

LM/ak



**THE CORPORATION OF THE
TOWN OF TECUMSEH**

Corporate Services/Clerk
Report No. 54/16

TO: Mayor and Members of Council
FROM: Laura Moy, Director Corporate Services & Clerk
DATE: November 4, 2016
DATE TO COUNCIL: November 22, 2016
SUBJECT: 2017 Committee and Board Vacancy Appointments

RECOMMENDATIONS

It is recommended that:

1. All applications to the Youth Advisory, Senior Advisory, Cultural & Arts Advisory and the Heritage Committees be accepted; and
2. Jules Champoux be appointed to the Tecumseh Business Improvement Area (BIA) Board of Management (Board), and that
3. The applications for the Essex Power Corporation Board of Directors be considered and a selection be made for the appointment of the non-elected representative on the Essex Power Corporation Board of Directors for a 3-year term; and further that
4. The term of the Committee and BIA Board appointments be for the remaining term of Council, ending December 1, 2018, or until such time as new members are appointed; and furthermore that
5. A further Notice of Call for Applications to the BIA Board and Committee of Adjustment be advertised to fill these member vacancies; and that
6. Following the direction of the Members at the November 22, 2016, Special Meeting of Council:
 - a. applicants be notified of Council's decisions; and that
 - b. by-laws be prepared to adopt and formally appoint new members to these above-noted Committees and Boards at the next regular meeting of Council.

BACKGROUND

The Committee/Local Board Application & Appointment Policy No. 4 (Policy) establishes timelines for calling and receiving applications for Committees/Local Boards and a process for reviewing the applications, as well as selecting persons to be appointed to the respective Committees/Local Boards.

The term of all Committees, the BIA and the Tecumseh Police Services Board appointments are consistent with the term of the Council that has appointed the members.

A comprehensive review of the Policy was undertaken prior to the Annual Committee/Board Application and Selection Process for 2016. Revisions to the Policy were approved at the August 9, 2016, Regular Council Meeting as recommended in the Corporate Services & Clerk Report No. 23/16. The approved revisions to the Policy included:

- amending the meeting date, time and frequency of the Heritage Committee to monthly on the third Monday at 6:00 pm;
- adding the newly established Senior and Youth Advisory Committees;
- amending the meeting place of the Corn Festival Committee to the Horwood Room at the Tecumseh Arena; and
- amending the composition of the BIA Board to one (1) Liaison Member of Council and eight (8) Directors, two (2) of which to be appointed directly by Council and seven (7) selected by a vote of the BIA members in an election year.

The Policy requires that applications for appointments to fill vacancies that may occur for any Committee or Local Board in a non-election year be called in September by the Clerk.

COMMENTS

In accordance with the Policy, a Notice of Call for Applications to fill the current vacancies on the following Committees, in addition to the Essex Power Corporation Board of Directors and BIA Board was published in the local newspapers [Essex Free Press, September 14 and Shoreline Week, September 15], in addition to being posted on the Town's website, linked to the Town's social media and on the Tecumseh Town App.

- Committee of Adjustment
- Corn Festival
- Youth Advisory
- Senior Advisory
- Cultural & Arts Advisory
- Heritage Committee
- Tecumseh Accessibility Advisory

Committee members were also notified of the call for Committee and Board Appointments, to fill vacancies, through email.

The Policy establishes a deadline for submitting applications to the Clerk as October 31st annually.

Applicants must be:

- a resident, or owner/tenant of land in the Town;
- a Canadian citizen; and
- at least 18 years of age, unless otherwise indicated [ie: Youth Advisory Committee members must be 13-23 years of age and Senior Advisory Committee members must be at least 60 years of age].

Applicants may not be:

- an employee of the Town, nor
- prohibited by law from voting in a municipal election.

Applicants to the BIA Board must be an owner or tenant of commercial property within the BIA, or an employee of an owner or tenant of commercial property within the BIA with a letter of support from their eligible employer.

Copies of the applications received for each of the Committees are available in the Corporate Services & Clerks Department for viewing.

A brief description of each of the Committees and Boards is given in the paragraphs which follow. Tables are also provided which list the current Committee/Boards Members, and the names of applicants. The Tables also indicate the Committees and Boards to which Council Members have been appointed.

Committee of Adjustment

The Committee of Adjustment is responsible for holding hearings under the *Planning Act R.S.O. 1990, c.P.13 (Planning Act)* with respect to minor variances to the Town's Zoning By-law and applications for consents to severances which result in the creation of a new lot(s) or lot additions.

The *Planning Act* permits the council of the municipality, by by-law, to constitute and appoint a committee of adjustment for the municipality composed of such persons, not fewer than three (3), as the council considers advisable.

The members of the Committee who are not members of a municipal council shall hold office for the term of the council that appointed them, and the members of the Committee who are members of a municipal council shall be appointed annually.

The Committee of Adjustment for the Town is comprised of seven (7) members from the public and the members are appointed for Council's term of office, in accordance with the *Planning Act*. The past practice by Council, has been to appoint at least one member from each of the four (4) Wards. Prior to the next term of Council the members may wish to consider reducing the number of members appointed to this Committee to five (5) members consistent with other area municipalities and the *Planning Act*.

Meetings of the Committee are regularly held once a month on the third Monday at 5:00 pm in the Council Chambers of Tecumseh Town Hall.

There were no applications received for the vacant position on this committee. It is recommended that a further call for applications to this committee be advertised.

Committee of Adjustment	
Current Members <ul style="list-style-type: none"> • Lee Anne Doyle • Tom Fuerth • Tom Marentette • Paul Morand • Tony Muscedere • Robert James Mackie 	2017 Applicants None

Corn Festival Committee

The Town established an annual Corn Festival in 1975. The Tecumseh Corn Festival is a four (4) day event, held in August at Lacasse Park, on the weekend prior to the Labour Day weekend.

The organizing Corn Festival Committee is responsible for all facets of the Tecumseh Corn Festival, including but not limited to: the parade, carnival, the Miss Tecumseh Pageant, large and small stage entertainment, as well as other responsibilities such as advertising/promotion, parking and security.

Meetings are normally held on the third Thursday of each month at 6:00 pm in the Horwood Room of the Tecumseh Recreation Complex & Arena.

Additional members were sought for the Corn Festival Committee during the 2016 call for committee applications to have greater support with the coordination of the Corn Festival, however no applications were received.

The current compliment of members is more than sufficient to manage the festival portfolios. The current members will solicit volunteers to aid them in their respective areas of responsibility.

Corn Festival Committee	
Current Members	2017 Applicants
Council Liaisons: <ul style="list-style-type: none"> • Rita Ossington [2015-16] • Brian Houston [Alternate 2015-16] • Deputy Mayor, Joe Bachetti [2016-17] • Mayor, Gary McNamara [Alternate 2016-17] Members: <ul style="list-style-type: none"> • Anthony Corona • David Lozinsky • Leslie Furlan • Virginia Lopez • Ron Matysek • Jillian Parent • Lawrence Pickle • Emily Bondy • Connie Buckler • Cheryl Hardcastle • Charles Frank 	None

Youth Advisory Committee

A Youth Advisory Committee (YAC) was first established in 2016. The YAC offers advice to Council and Administration on issues that affect area youth and works with Town departments, agencies and organizations that are involved in youth initiatives.

The YAC is comprised of youth between the ages of 13-23.

Meetings are held in the Council Chambers, of the Tecumseh Town Hall, on the third Tuesday of each month at 6:00 pm in the Council Chambers.

Youth Advisory Committee	
Current Members	2017 Applicants
<ul style="list-style-type: none"> • Paytin Gardner • Rachel Haddad • Hannah Ruuth • Brendan Froese • Kristi Koutros 	<ul style="list-style-type: none"> • Andre Ducharme • Ava Ruuth

Senior Advisory Committee

A Senior Advisory Committee (SAC) was first established in 2016 for purpose of providing advice to Council and Administration on issues that affect seniors in the community.

The SAC is comprised of members over the age of 60. Meetings are held at the Tecumseh Town Hall on the last Thursday of each month at 6:00 pm in the Council Chambers.

Senior Advisory Committee	
Current Members <ul style="list-style-type: none"> • Paul Morand • Doug Drouillard • Nancy Tennant • Dara Pfeifer O'Connor 	2017 Applicants <ul style="list-style-type: none"> • Michelle Phillion • Don Crowder

Cultural & Arts Advisory Committee

Tecumseh Council established a Cultural & Arts Advisory Committee under the following Terms of Reference:

- identify cultural activities and engagements encouraging community participation;
- obtain artwork depicting local diverse talents and landmarks in addition to the unique features of the Town, preserving the Town’s various histories in the former municipalities of the Town of Tecumseh, Village of St. Clair Beach and Township of Sandwich South, and capturing the essence and spirit of the amalgamated Town;
- identify prominent locations within the Town for public display of artwork; and
- research grants and acquire donations for achieving such goals.

The meetings of the Committee are regularly held once a month on the third Monday at 7:00 pm at Town Hall.

Cultural & Arts Advisory Committee	
Current Members Council: <ul style="list-style-type: none"> • Rita Ossington • Andrew Dowie Members: <ul style="list-style-type: none"> • Jerome Baillargeon • Ian Froese • Dwayne Ellis • Rhonda Dupuis 	2017 Applicants <ul style="list-style-type: none"> • Ashleigh Neal • Marian Drouillard • Phil Kane

Heritage Committee

The Heritage Committee is appointed under the *Ontario Heritage Act*. The Committee may advise on matters related to the Act and to properties in the Town that have Cultural Heritage Value and which the Town may wish to protect from destruction or harmful change by passing of a Designation By-law as provided for in the *Ontario Heritage Act*.

Tecumseh Council is required, under the *Ontario Heritage Act*, to consult with its Heritage Committee during the designation/repeal-of-designation process for individual properties or districts and on applications to demolish/remove structures from, or otherwise alter designated properties.

Statutory role of the Municipal Heritage Committee:

- Designation - advise Council prior to the designation of a property;

- Repeal of Designation - advise Council prior to the repeal of a by-law or part thereof designating property;
- Amendment of Designation - advise Council prior to the amendment of a by-law or part thereof designating a property;
- Alteration of a Designated Property - advise Council on applications to alter a designated property where such proposed alteration may affect the reasons for designation as set out in the by-law designating the property;
- Demolition - advise Council on applications to demolish or remove any building or structure on designated property;
- Easements / Covenants - advise Council before the passing of by-laws providing for the entering into of easements or covenants with the owners of real property, or interests therein, for the conservation of buildings of historical or architectural value or interest; and
- Districts - advise Council before passing a by-law to define one or more areas to be examined for designation as a heritage conservation district.

Meetings of the Heritage Committee are regularly held once a month on the third Monday at 6:00 pm, at Tecumseh Town Hall.

Heritage Committee	
<p>Current Members Council:</p> <ul style="list-style-type: none"> • Andrew Dowie • Rita Ossington <p>Members:</p> <ul style="list-style-type: none"> • Ian Froese • Jerome Baillargeon • Dwayne Ellis • Rhonda Dupuis • Cheryl Hardcastle • Terry England 	<p>2017 Applicants</p> <ul style="list-style-type: none"> • Chris Carpenter

Tecumseh Accessibility Advisory Committee

The Accessibility for Ontarians with Disabilities Act, 2005 (AODA) paragraph 29(1) requires municipalities with a population of not less than 10,000 to establish an Accessibility Advisory Committee to advise Council each year about the preparation, implementation and effectiveness of the municipality’s Accessibility Plan, in addition to other obligations as established by the AODA.

Section 29(3) of the AODA requires that the majority of the members of the Committee be persons with disabilities. The Tecumseh Accessibility Advisory Committee (TAAC) normally meets quarterly at 12:00 p.m. at Town Hall.

Currently, seven (7) members are appointed to the TAAC, four (4) of which are persons with disabilities. While the TAAC currently meets the composition requirement of the AODA, additional members, being persons with a disability, were sought for greater diversity. No applications were received for this Committee.

Tecumseh Accessibility Advisory Committee

Current Members	2017 Applicants
Council: <ul style="list-style-type: none"> • Councillor Tania Jobin Members: <ul style="list-style-type: none"> • Mary Anne Askin • Terry England • Ron Doherty • Ron Matsyek • Linda Stanczak • David Golden 	None

Essex Power Corporation Board of Directors

The Town, along with the Towns of Amherstburg, LaSalle and the Municipality of Leamington, are the holders of record and the beneficial owners of issued and outstanding common shares in Essex Power Corporation. The municipalities entered into a Unanimous Shareholder Agreement, dated June 1, 2000, regarding certain aspects of the organization of the affairs of Essex Power Corporation and its subsidiaries and their respective rights and obligations to each other.

Article 3 of the Agreement sets out the structure for the Board of Directors and in particular paragraph 3.05 states that each Municipality shall ensure the election, or appointment of Directors, and shall ensure at all times that one of its nominees is an elected municipal representative and that the other nominee is a non-elected member of the business community.

The Essex Power Corporation Board of Directors generally meets quarterly in the months of March, June, September and December. Meetings are usually held at 200-2199 Blackacre Drive, Oldcastle, at 4:00 pm, on a Wednesday.

Essex Power Corporation Board of Directors

Current Members	2017 Applicants
<ul style="list-style-type: none"> • Mayor Gary McNamara (2015-2018) • Tom Burton (2015-2016) 	<ul style="list-style-type: none"> • Tom Burton • Trevor Chapman

Tom Burton's term of appointment as the non-elected representative will end on December 31, 2016, unless otherwise extended. The term of the Mayor's appointment will end on December 1, 2018.

Essex Power Corporation has asked that the appointment of the non-elected member and elected official be staggered so the term of the elected representative and non-elected member do not end at the same time to avoid any transitional issues.

It is recommended that the applications for the Essex Power Board be considered and a selection be made for appointment of a 3-year term.

Business Improvement Area Board of Management

The BIA has been established by Council in accordance with section 204 of the *Municipal Act, 2001*, to promote the designated area as a business or shopping district and to oversee the improvement, beautification and maintenance of municipally-owned land, buildings and structures in the area beyond that provided at the expense of the municipality generally.

The BIA is governed by a nine (9) member Board of Management, appointed by Council and comprised of two (2) Directors appointed directly by Council and seven (7) Directors selected by a vote of the BIA membership following an election year.

The Board meets monthly on the second Wednesday at 7:00 pm in the Tecumseh Room of the Tecumseh Town Hall.

<i>Business Improvement Area Board of Management</i>	
<p>Current Members</p> <p>Council:</p> <ul style="list-style-type: none"> • Councillor Andrew Dowie [2015-2016] • Councillor Brian Houston [2017-2018] <p>Directors:</p> <ul style="list-style-type: none"> • Paul Bistany, Bistany Real Estate • Candice Dennis, On the Dark Side • Joseph Fratangeli, 3 Lambs Baby Boutique • Maureen Harris, Lakeview Montessori School • Daniel Hofgartner, Buckingham Realty • Tony Nehme, The Job Shoppe • Linda Proctor, Kim Deane Lawyer 	<p>2017 Applicant</p> <ul style="list-style-type: none"> • Jules Champoux, Desjardins Financial Security Independent

Council Committee and Board Appointments

The following is a list of Council appointments to the Town's Committees and Local Boards.

<i>Committee / Local Board</i>	<i>2017 Appointment</i>
Tecumseh Accessibility Advisory	Councillor Tania Jobin
Corn Festival	Deputy Mayor Joe Bachetti (Liaison) Mayor Gary McNamara (Alternate)
Cultural & Arts Advisory	Councillor Andrew Dowie Councillor Rita Ossington
Heritage	Councillor Andrew Dowie Councillor Rita Ossington
BIA Board	Councillor Brian Houston (Liaison)
Essex Power Corporation Board of Directors	Mayor Gary McNamara
Essex County Library Board	Councillor Andrew Dowie
ERCA	Councillor Rita Ossington Councillor Tania Jobin
Dog Pound	Councillor Brian Houston
Police Services Board	Mayor Gary McNamara Deputy Mayor Joe Bachetti

CONSULTATIONS

Director Parks & Recreation Services
Director Planning & Building Services

FINANCIAL IMPLICATIONS

There are no financial implications.

LINK TO STRATEGIC PRIORITIES

No.	2015-16 Strategic Priorities	Applicable
1.	Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.	✓
2.	Ensure that the Town of Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision-making.	✓
3.	Integrate the principles of health and wellness into all of the Town of Tecumseh's plans and priorities.	
4.	Steward the Town's "continuous improvement" approach to municipal service delivery to residents and businesses.	✓
5.	Demonstrate the Town's leadership role in the community by promoting good governance and community engagement, by bringing together organizations serving the Town and the region to pursue common goals.	✓

COMMUNICATIONS

Not applicable

Website Social Media News Release Local Newspaper Tecumseh App

This report has been reviewed by senior Administration as indicated below and recommended for submission by the CAO.

Prepared by:

Laura Moy, Dipl. M.M., CMM III HR Professional
Director Corporate Services & Clerk

Recommended by:

Tony Haddad, MSA, CMO, CPFA
Chief Administrative Officer

LM/ak